

LEADERSHIP TEAM

BAPTISM

FCF encourages all Christians to be baptised by full immersion. Those seeking Baptism should speak to a member of the Leadership Team who will arrange for teaching to be given.

This will happen either in a one to one session or group situation. In the case of a young person wishing to be baptised, parents can be present at any teaching and their views will be sought.

MEMBERSHIP

What it means to be a Member of Freshwaters is explained in the 'Freshwaters Membership Statement'.

New Christians may seek to become members of FCF after completing an Alpha or First Steps course.

Other potential new members may come from existing Christians moving into the area or transferring by agreement from another Fellowship, or young people who have grown up in the Fellowship who now want to become Members.

In any of the above situations, those seeking to become a member of FCF should talk to a member of the Leadership Team who will arrange attendance at a pre-membership course that will include the vision and purpose of FCF.

Once this has happened time will be given for both parties to consider whether pursuing membership would be appropriate and desirable. If it is agreed that Membership should go ahead, they will be welcomed at

an appropriate meeting where the new Member and the church will commit to one another in covenant.

FURTHER MINISTRY & COUNSELLING

Where it is believed that further ministry may be necessary, this will be referred to Ron Kingsmill and help from outside of FCF may be sought.

WHO'S WHO

Ron Kingsmill Leader of Freshwaters Christian Fellowship, Chair of Trustees and Chair of Freshwaters Contact Centre.

Phillip & Sandra Bolton members of the Leadership Team, Trustees and Leaders of Destiny Call's and Small Group Leaders.

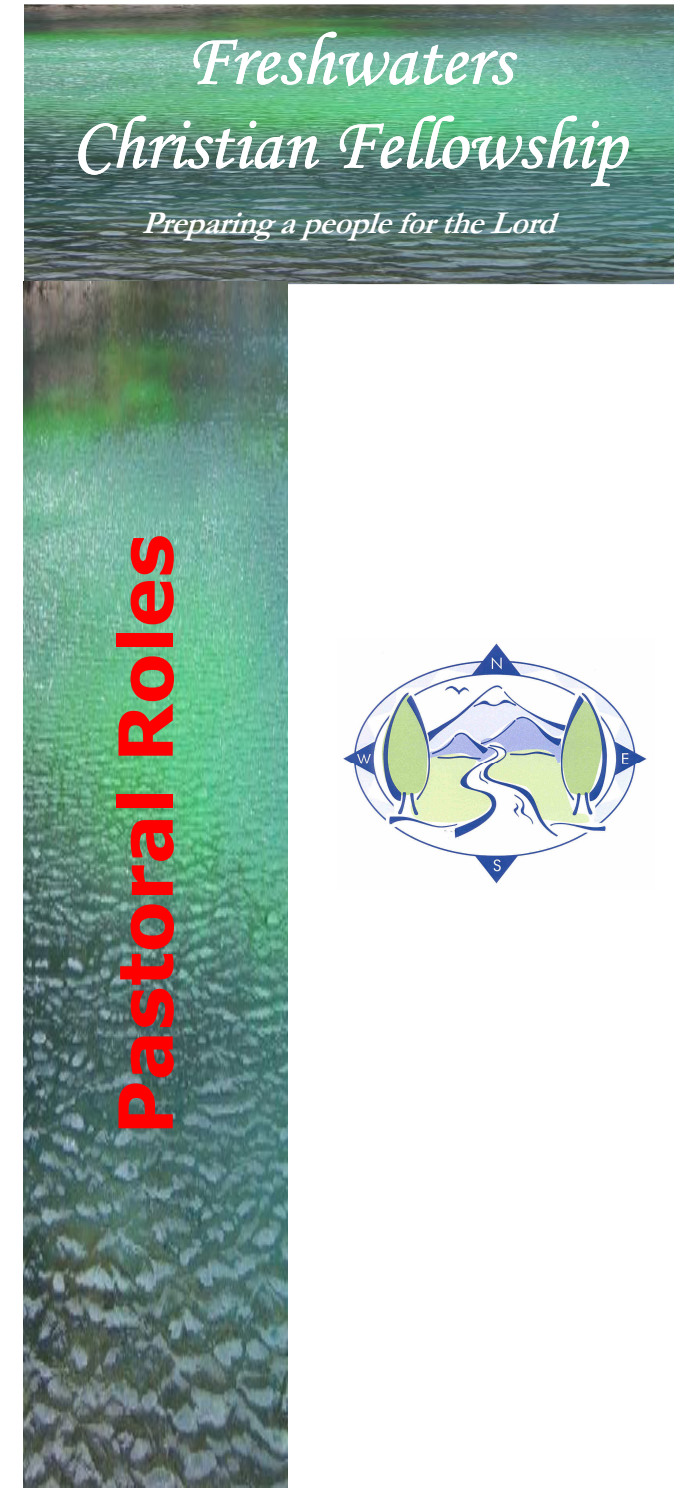
Andy Goymer member of the Leadership Team, Trustee and leader of Bravehearts with his wife Nikki.

Simon Kingsmill member of the Leadership Team and Leader of a Small Group with his wife Claire.

Richard Read Church Treasurer & Small Group Leader with his wife Liz.

Bill and Barbara Clark Small Group Leaders.

Jonathan East Worship Team Leader. Assisted by his wife Helen



INTRODUCTION

It is the responsibility of all members of Freshwaters Christian Fellowship (FCF) to feed and take care of the lambs and sheep as Jesus directed Peter in [Jn 21 v's 15 – 17](#). This leaflet seeks to set out the ways in which this will take place in the life of FCF and whose responsibility it is to provide that support.

EVERYBODY

GENERAL

Whilst stating what pastoral care is available it is important to emphasise each individual's responsibility for their own personal safety and well being.

Folk are also encouraged to use a common sense approach in what is shared and in what circumstances.

HEALING

We should all pray for our own healing and that of our family, also for one another. ([James 5:16](#)). For those attending Small Groups, prayer for healing can be incorporated into the evenings. There will also be opportunity for prayer during and after FCF Sunday morning meetings. Members are also encouraged to [“Call the Leaders to pray over them and anoint them with oil” \(Jas 5 v 14\)](#). It is the responsibility of each believer to [“pray in the spirit on all occasions with all kinds of prayers and requests”](#) and to [“be alert and always keep on praying for all the saints” \(Eph 6 v 18\)](#).

We would also encourage folk to attend the 'Meet Jesus The Healer Sessions' and to refer to the leaflet 'Jesus Heals'

PRACTICAL CARE AND SUPPORT

We should watch out for one another and be ready to help practically wherever needed. If you need help, approach your Small Group Leaders (SGL) as your first point of contact.

HOSPITALITY

Members of FCF are encouraged to follow the example of the early Christians as outlined in [Acts 2 42 – 47](#). Be eager to invite others over for meals etc - who knows maybe you will find yourself entertaining angels. ([Heb 13:2](#))

SMALL GROUP LEADERS

GENERAL ISSUES

Members of FCF are encouraged to join a Small Group where prayerful support can be received from other members of the group. It is the responsibility of the SGL's to decide how this should happen.

The SGL's will also have Pastoral responsibility for other members of FCF not incorporated into the Small Groups. This will be done by invitation to those folk involved. This will enable those folk to be invited to any social gatherings and to ensure that all FCF members are able to have someone as a first port of call.

The SGL's meet regularly with Phil & Sandra and will refer anything relevant to them. In times of

personal or family challenge, including births or deaths, the SGL's should be the initial point of contact and will organise cards, flowers and visits as appropriate and will liaise with the Leadership Team.

FINANCIAL ISSUES

Where a member of FCF encounters financial problems that they would like help with, the matter should be referred to the SGL who will have an initial talk where agreement can be reached about whether to refer the matter to the Leadership Team.

PHIL & SANDRA BOLTON

MARRIAGE

FCF provides a pre-marriage course consisting of 6 sessions discussing such things as finances, sex, children, living together and leaving and cleaving. The course is run by Phil and Sandra. Further marital support is offered and provided by Phil and Sandra. They may involve other members of the Leadership Team where appropriate.

PARENTING

Those who would appreciate help with issues relating to parenting should first speak to Phil and Sandra. Further support may be suggested, possibly involving other members of the Leadership Team – or attendance at internal or external parenting courses. Materials can also be provided.